

Current incentive programs

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This English translation of the original document is for convenience purposes only. In the event of any discrepancy between the Swedish version and the English translation, the Swedish version shall take precedence.

Cell Impact AB has initiated a number of incentive programs for employees, board of directors and other employees. This document offers a brief overview of the programs and their terms and conditions. For more detailed information, please refer to the respective general meeting decisions available on the website, www.cellimpact.com.

Warrants 2022:2025

Incentive program for senior executives and other employees.

- » Resolved by the Annual General Meeting of Cell Impact on April 21, 2022 on a proposal from the shareholder Östersjöstiftelsen.
- » A total of 330,000 warrants were issued to the subsidiary Finshyttan Hydropower AB. Transfer of 225,000 warrants has since been issued to participants.
- » Each warrant may be exercised for subscription of one Class B share during the period 1 September 2025 to 29 September 2025.
- » The subscription price per Class B share is SEK 27.51 and corresponds to 200 percent of the volume-weighted average price of the Class B share over a 15-day period some time after the Annual General Meeting.

Warrants 2022:2026

Incentive program for board members.

- » Resolved by the Annual General Meeting of Cell Impact on April 21, 2022 on a proposal from the shareholder Östersjöstiftelsen.
- » A total of 150,000 warrants were issued to the subsidiary Finshyttan Hydropower AB. Transfer of 75,000 warrants has since been issued to participants.
- » Each warrant may be exercised for subscription of one Class B share during the period 1 September 2026 to 29 September 2026.
- » The subscription price per Class B share is SEK 27.51 and corresponds to 200 percent of the volume-weighted average price of the Class B share over a 15-day period some time after the Annual General Meeting.

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About Cell Impact

Cell Impact AB (publ) is a global supplier of advanced flow plates to fuel cell and electrolyzer manufacturers. The company has developed and patented a unique method for high velocity forming, Cell Impact Forming™ which is significantly more scalable and cost-efficient compared to conventional forming methods. Cell Impact Forming is an environmentally friendly forming technology that consumes no water and very little electrical power.

The Cell Impact share is listed on Nasdaq First North Growth Market and FNCA Sweden AB is the company's Certified Advisor (CA).